

SCHEME OF TEA BOARD'S FINANCIAL ASSISTANCE TO BHARAT SCOUTS & GUIDES IN WEST BENGAL, ASSAM, TAMIL NADU, KERALA AND TRIPURA.

The Board's grant under the financial Assistance Scheme towards Bharat Scouts & Guides covers payment towards (i) salary and allowances for maintenance of 30 posts of District Scout/Guide Organizers, (ii) re-imburement of training camp charges, (iii) payment for holding rallies, rally-cum-camps, jamborees etc. and (iv) matching grant for purchase of uniform to tea garden scouts/guides etc. on the following terms and conditions :-

i) Salary and allowances at fixed rate for maintenance of 30 posts of District Scout/Guide Organiser. Details of 30 posts of District Scout/Guide, Organiser maintained with Board's grant-in-aid are shown below :-

State	Dist./Area Or operation	No. of post of Scout Organizer	No. of post of Guide Organizer	Rate of monthly pay	Rate of monthly conveyance allowance
1	2	3	4	5	6
West Bengal	Dooars,	2	2	Rs. 3,000/-	Rs. 1,000/-
	Terai	2	2	Rs. 3,000/-	Rs. 1,000/-
	Darjeeling	1	1	Rs. 3,000/-	Rs. 1,000/-
Tamil Nadu	Annamallais	1	1	Rs. 3,000/-	Rs. 1,000/-
	Nilgiris	1	1	Rs. 3,000/-	Rs. 1,000/-
	Nilgiris-Wynade	1	1	Rs. 3,000/-	Rs. 1,000/-
Kerala	Devicolam Taluk	1*	1		
	Peermade Taluk	1	1	Rs. 3,000/-	Rs. 1,000/-
Assam	Dibrugarh	1	1	Rs. 3,000/-	Rs. 1,000/-
	Tezpur	1	1	Rs. 3,000/-	Rs. 1,000/-
	Silchar	1	1	Rs. 3,000/-	Rs. 1,000/-
	Jorhat	1	1	Rs. 3,000/-	Rs. 1,000/-
Tripura		1	1	Rs. 3,000/-	Rs. 1,000/-
		15	15		

1. Monthly salary and conveyance allowance of district Scouts and Guide Organisers.

- a) Monthly salary for full time district Scout/Guide Organizer has been revised from Rs. 2,000/- per month to Rs. 3,000/- per month.
- b) Monthly salary for part-time district Scout/Guide Organiser has been fixed at Rs. 750/- p.m. (since the incumbent of the post of District Scout Organiser for Devicolam was absorbed as a permanent employee of M/s Tata Tea, his salary has been fixed at the part time rate of salary of Rs. 750/- p.m. for district Scouts and Guide Organisers w.e.f. 4-2-1988).
- c) The rate of conveyance allowance has been fixed a flat rate of Rs. 1,000/- per month for full time DSOs/DGOs and at Rs. 250 per month for part time DSOs/DGOs.

2. Training Camp Charges (Cent percent reimbursed) subject to the ceiling laid down.

- a) Meal and Tiffin charges are Rs. 50/- per head per day in respect of all kind of events, rallies and camps.

- b) Actual conveyance charges return train fare or bus fare beyond 25 kms. Reservation or sleeper charges will be admissible.
- c) No. of particulars : 50 persons maximum from each District Association in a year.
- d) Incidental charges @ Rs. 50/- per candidate per training.

3. Annual District Rally.

(75% of actual expenses subject to ceiling laid down)

- a) Meal and Tiffin charges not more than Rs. 50/- per head per day will be admissible for a maximum period of 3 days.
- b) Conveyance charges beyond 30 kms based on actual railway fare or bus fare (Reservation or sleeper charges will be admissible).
- c) Incidental charges not exceeding Rs. 10,000/- for holding District Rally-cum-Camp will be admissible.
- d) No. of participants : 500 persons from each District Association.

4. State Rally/Camporee.

(Board's grant is limited to 75% of the actual expenses which are subject to ceiling laid down)

- a) Meal and Tiffin charges not exceeding Rs. 50/- per head per day will be admissible.
- b) Actual conveyance charges-return train or bus fare, (Reservation or sleeper charges will be admissible).
- c) No. of participants : 500 persons maximum from each District Association.

5. National Jamboree.

(Board's grant is limited to 75% of the actual expenses which are subject to ceiling laid down)

- a) Meal and Tiffin charges not exceeding Rs. 50/- per head per day will be admissible.
- b) Actual bus and train fare (both ways). Railway fare would be given to the participants from his nearest Railway Station to the place of occurrence. Local conveyance charges like bus fares etc. would be given as per actuals. Reservation or sleeper charges will be admissible.
- c) No. of particulars should not exceed 50 persons from a District Association. The number of participants may be relaxed in special circumstances only.
- d) Registration fee to the participants may be given for participation in the National Jamboree.

6. Uniform Grant.

Matching grant for supply of uniform of tea garden scouts and guides has been fixed at Rs. 100/- per head per annum. In no case the grant to a District Association shall exceed Rs. 1.00 lakh for 1000 heads per annum.

- (1) Except the charges shown above item wise, the Board will not bear any other charges.
7. In each area of operation where the post/s of Scout Organiser and Guide Organiser is/are available, the tea estates in such are shall constitute a State Committee for popularizing and expanding Bharat Scouts and guides movement. A state committee in each state shall be set up with representatives from Employees' Association, Trade Unions, Voluntary Organisations, state Govt. and Tea Board. The grant will be disbursed through the respective State Committee.
8. The Board reserves the right to review the financial assistance given to the Bharat Scouts and Guides Organiser every year for assessing the proper function of the scouts movement in tea plantation areas as and when it deems necessary.