

Tea Board of India

Witness Protection Programme

Whereas while hearing Writ Petition (C) No. 539 of 2003 regarding the Murder of Shri Satyendra Dube, The Supreme Court desired that pending enactment of a suitable legislation, suitable machinery should be in place for acting on complaints from whistle blowers.

And whereas the “The Public Interest Disclosure And Protection of Informers” Bill, 2002 drafted by the Law Commission is under examination.

And Whereas the Government of India has authorized the Central Vigilance Commission to act as a designated agency to receive written complaints for allegations or corruptions or misuse of office by any employee of the Central Government or any of the Corporation established by any Central Act, Government Companies, Societies or Local Authorities owned or controlled by the Central Government.

And whereas the Central Vigilance Commission vide office Order no-33/05/2004 dated 17.5.2004 has directed all the Chief Vigilance Officers for compliance of the Government of India resolution on Public Interest Disclosures and Protection of Informers.

And whereas Tea Board being an autonomous body created under the Tea Act, 1953, a Central Act, is duty-bound to comply the Order no-33/05/2004 dated 17.5.2004.

Hence the following protections are available to Informers:

- 1 The complaint should be in a closed / secured envelope.
- 2 The envelope should be addressed to the Chief Vigilance Officer, Tea Board, 14 B. T. M. Sarani, Kolkata - 700 001 and should be super scribed “Complaint under Public Interest Disclosure”. If the envelope is not super scribed and closed, it will not be possible for the Chief Vigilance Officer, Tea Board to

- protect the complainant under the above resolution and the complaint will be dealt with as per normal complaint policy of the Board. The complainant should give his/her name and in the beginning or at end of the complaint or in an attached letter.
- 3 The Board will not entertain any anonymous / pseudonymous complaints.
 - 4 The text of the complaint should be carefully drafted so as not to give any details or clue as to his/her identity. However, the details of the complaints should be very specific verifiable.
 - 5 In order to protect identity of the person/ informer the Board will not issue any acknowledgement and the informers are advised not to enter into further correspondence with the Board in their own interests. The Board assures that, subject to the fact of the case being verifiable; it will take necessary action, as provided under the Government of India resolution as mentioned above. If any further clarification is required the Board will be in touch with the informant.
 - 6 The Board can take action against complainant making motivated/ vexatious complaints under the above resolution.
 - 7 The copy of the detail notification is available in the website of the Commission <http://www.cvc.nic.in> .