



TEA BOARD
14, B.T.M. Sarani, Kolkata-700 001

Dated: 01.7.2013

OFFICE MEMORANDUM NO. 139/2013

Whereas, the Central Government sanctioned additional posts of Assistant Directors of Tea Development for the Small Growers Directorate in 2009. As per the Tea Board Recruitment & Promotion Rules of 1971, these posts are to be filled up through promotion except when in the opinion of the appointing authority suitable departmental candidates are not available. The mode of promotion as per the existing RR has to be through 'selection' amongst Assistant Superintendent (Dev.) (re-designated as development Officers).

And whereas, 'selection' has been defined in the existing RR to mean an employee's performance at oral/or a written test as prescribed from time to time.


And whereas, it has been brought to the notice of the Competent Authority about guidelines issued by DOPT vide OM dated 8.2.2012 and OM dated 16.2.2005 wherein all the Ministries and the subordinate organisation there under have been directed to amend the recruitment and service rule incorporating the method of 'selection' for effecting promotion.

And whereas, in the DOPT circular No AB 14017/2008-Estt.(RR) dated 24.3.2009 & 12.3.2010 the minimum qualifying service for promotion from the post having the grade pay of Rs 4200/- (present grade pay of the Development Officers) to the post having grade pay of 5400/- (present Grade Pay of Assistant Director of Tea Development) has been kept at 8 years.

And whereas, no existing Development Officers neither have 8 years of qualifying service as per the aforesaid circular of the DOP & T nor have the minimum qualifying service period of 7 years as per the 1971 R & P Rules at present being followed in the Board.

And whereas, Sri Nipun Burman (B-285), Sri Rituraj Hazarika(H-32) and Sri Sanjib Rajabangshi (R-241) were promoted to the post of Assistant Director Tea Development vide OM dated 18.7.2011 and 09.8.2011.

Now, after examination it has been found that the promotion of Sri Nipun Burman, Sri Rituraj Hazarika and Sri Sanjib Rajabangshi has been done in contravention of the above Recruitment Rule of the Board and the above mentioned circular of DOPT. Accordingly, the promotion order of Sri Nipun Burman, Sri Rituraj Hazarika and Sri Sanjib Rajabangshi is cancelled and the O.M No. 109/2011 dated 18.7.2011 and O.M. No. 126/2011 dated 09.8.2011 stand modified to that extent. Establishment shall take appropriate action for recovery of excess salary drawn by Sri Nipun Burman, Sri Rituraj Hazarika and Sri Sanjib Rajabangshi.



(B.K. Biswas)

Assistant Secretary

Distribution:

1	Sri Nipun Burman, Sri Rituraj Hazarika and Sri Sanjib Rajabangshi, all Development Officers posted at Board's Office at Dibrugarh, Jorhat and Itanagar respectively.	
2	Executive Director, Coonoor	
3	Executive Director, North East (I/C)	
4	Shri G. Boriah, Adviser, Tea Board	
5	F.A & C.A.O.	
6	Dy. Director (Hindi)	
7	P.As to Chairman/Dy. Chairman/Secretary	
8	System Analyst	With the request to upload in the Board's Website
9	Secretariat Branch	
10	T.B.E.A./T.B.W.A/T.B.O.A/SC &ST Upliftment Union	
11	Estt. Branch- with spare copies	