



TEA BOARD

14, B.T.M. Sarani, Kolkata-700 001

Dated: --18.06.2013

OFFICE MEMORANDUM NO. 132/2013

Whereas, the Central Government sanctioned additional posts of Assistant Directors of Tea Development for the Small Growers Directorate in 2009. As per the Tea Board Recruitment & Promotion Rules of 1971, these posts are to be filled up through promotion except when in the opinion of the appointing authority suitable departmental candidates are not available. The mode of promotion as per the existing RR has to be through 'selection' amongst Assistant Superintendent (Dev.) (re-designated as Development Officers).

And whereas, 'selection' has been defined in the existing RR to mean an employee's performance at oral/or a written test as prescribed from time to time.

And whereas, one Office Memorandum No. 117 of 2013 was issued on 4.6.2013 for conducting written examination and interview amongst the Development Officers for filling up the vacant posts of Assistant Director of Tea Development. The written test would have been held on 15<sup>th</sup> July, 2013.

And whereas, it has been brought to the notice of the Competent Authority about guidelines issued by DOPT vide OM dated 8.2.2012 and OM dated 16.2.2005 wherein all the Ministries and the subordinate organisation there under have been directed to amend the recruitment and service rule incorporating the method of 'selection' for effecting promotion.

And whereas, it has been brought to the notice of the Competent Authority that no such examination is being held in Tea Board for giving promotion to other similar posts in the Board.

And whereas in the DOPT circular No AB 14017/2008-Estt.(RR) dated 24.3.2009 & 12.3.2010 the minimum qualifying service for promotion from the post having the grade pay of Rs 4200/- ( present grade pay of the Development Officers) to the post having grade

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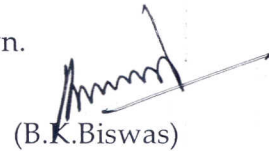
pay of 5400/- ( present Grade Pay of Assistant Director of Tea Development) has been kept at 8 years.

And whereas no existing Development Officers either have 8 years of qualifying service as per the aforesaid circular of the DOPT or have the minimum qualifying service period of 7 years as per the 1971 R & P Rules at present being followed in the Board.

And whereas, due to these present vacancies, the Board is unable to effectively reach to the small growers by extending the benefits of the schemes and if these posts are not filled up on an urgent basis the small growers would further be alienated thereby frustrating the purpose for which the Small Growers Directorate has been established.

Now, after examining the issue afresh, the Competent Authority of the Board has decided that in absence of eligible Development Officers to be promoted to the Posts of Assistant Director of Tea Development, the vacancies of which are hampering the works of the Small Growers, and in exigencies of Boards work, the existing vacant posts of Assistant Director of Tea Development shall be filled up through direct recruitment.

The OM No 117/2013 dated 4.6.2013 stands withdrawn.



(B.K. Biswas)

Assistant Secretary

Distribution:

1	All Development Officers as per Annexure-II of the OM 117/2013 dated 4.6.2013	
2	All Heads of Head Office, Kolkata	
3	Executive Director, Coonoor & North East (I/C)	
4	Shri G. Boriah, Adviser, Tea Board	
5	All Heads of Regional Offices	
6	Dy. Director (Hindi)	
7	P.As to Chairman/Dy. Chairman/Secretary	
8	System Analyst	With the request to upload in the Board's Website
9	Secretariat Branch	
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