

## Tea Board becomes first Central Government organisation in West Bengal to introduce electronic attendance system



Shri M.G.V.K. Bhanu, Chairman, Tea Board, inaugurating the Biometric Attendance System at the Tea Board headquarters

In a bid to improve the work culture and increase efficiency of its employees, Tea Board has introduced Biometric Attendance System for its Head Office at Kolkata with effect from 4th October, 2012.

Shri M.G.V.K. Bhanu, Chairman, Tea Board, inaugurated the system at the head office on Thursday. The Chairman was the first to record his attendance in the new system, which identifies an employee on the basis of his or her finger impression. All other officers and employees of the Board followed Mr. Bhanu's lead and recorded their attendance.

With this initiative, Tea Board has become the first Central Government organisation in West Bengal to introduce Biometric Attendance System. Late entries and non-adherence to work hour schedules will now become a thing of the past at Tea Board as all employees will have to clock eight hours in the office every day. Remarkable cooperation from the employees has been a part of this pioneering effort.

The manual attendance system, which has been in operation in Tea Board since its inception, shall be discontinued forthwith.

The new system is operated by placing an individual smart card before the system or the employees' respective finger impression. This will ensure that there is no proxy attendance or tailgating by employees.